

The Project Implementation Report of  
Skills Evaluation System Promotion Program (SESPP)  
in 【India】

- ◆ 11th of December, 2017
- ◆ The Hans Hotel, New Delhi, India
- ◆ Mindset Seminar

March, 2018

## 1. Outline of the seminar

Date: 11<sup>th</sup> December, 2017

Venue: The Hans Hotel, New Delhi, India

Trade: Mindset Seminar

Instructor:

- Mr. Toshimi Kumagai, General Manager, Technical Training Center JTEKT Corporation
- Mr. Kazuharu Kono Secretary General of Japan Chamber of Commerce and Industry in India (JCCII)
- Ms. Ritu Kochar Mishra (Representative from PASONA)

The number of participants: 37

### Schedule

Date	Seminar Contents
Dec 11 <sup>th</sup> (Mon)	
9:30~9:35	•Speech of Mr. Masuoka from Ministry of Health, Labour and Welfare
9:35~9:45	•Speech of Mr. Bk Sikdar, Government of India
9:45~10:30	•Japanese Trade Skill Evaluation System by Mr. Kumagai
10:30~11:00	•The Spirit of Japanese “MONOZUKURI” by Mr. Kono
11:20~12:30	•Introduction of Japanese Work Culture by Ms. Mishra



## 2. Seminar Contents

Mindset seminar was held in India, aiming for more effective utilization of the result of SESPP and responding to the requests from the India side. Three guest speakers gave lectures about Japanese “Monozukuri (manufacturing)”.

① Mr. Kumagai, General Manager of Technical Training Center JTEKT Corporation gave a lecture regarding “Japanese Trade Skill Evaluation System” mentioning significance of various knowledge for manufacturing, importance of creator’s special attachment to products and significance and role

of National Skills Competition.

② Mr. Kono, Secretary General of JCCII gave a lecture on "THE SPIRIT OF JAPANESE" MONOZUKURI ". Regarding insistence on Japanese manufacturing, he talked passionately about Japanese's taking seriously regarding Monozukuri with examples of Shinkansen (Bullet trains) which spread all over Japan and demonstration of food packaging film.

③ "Introduction of Japanese Work Culture" by Ms.Ritu Kochar Mishra, Deputy General Manager of Pasona India PVT. Ltd. was conducted. The topics of the seminar were "Japanese people's mind toward working", "Importance of working in groups", "Reporting phase as a tool of communication" and "Improvement & 5S". In addition, there was a group activity with origami paper. Participants were divided into small groups, inside the group, each process was assigned to each member and they made two origami boats following the process.

We have received opinions from participants of the seminar such as:

"Regarding explanation of the skills evaluation system, we will try to make the same system in our company."

"I understand that" Monozukuri "is very important for development. It is important to understand 5S and improvement as well."

"The knowledge and experience I gained through this seminar is useful to mindset towards work. It is also true for not only for the organization I belong to, but also for the growth of individual. "

There were 37 participants and it was a great success.