

The Project Implementation Report of
Skills Evaluation System Promotion Program (SESPP)
in **【THAILAND】**

- ◆ 30th Jan to 1st Feb, 2018
- ◆ AHRDA, Samut Prakan, Thailand
- ◆ Sequence Control grade2 Skills Evaluation Trial (SET)

March, 2018

1. Outline of the project

Duration: 30th Jan to 1st Feb, 2018

Venue: Automotive Human Resource Development Academy (AHRDA), Thailand

Trade: Sequence Control grade 2 Skills Evaluation Trial (SET)

Instructor: Mr. Kimimasa Sugimoto, Mr. Jeerasak Pinyo, Ms. Treephat Pothong
(Denso International Asia Co., Ltd.)

Number of Participants: Assessor: 7 (from Thailand: 3, from Vietnam: 4) Examinee: 8

Schedule:

Date	Training Contents	
Jan 30 th (Tue) 9:00~16:00 【pre SET: role play rehearsal by assessors】	<ul style="list-style-type: none"> • Opening ceremony Japanese Embassy in Thailand, JICA Thailand Office, AHRDA Head • Commentary on Training Schedule • Preparation and Implementation of pre SET • Marking exercise • Review meeting • Preparation for SET (including check on equipment and materials) 	<ul style="list-style-type: none"> • role play rehearsal by 7 assessors (assessor role: Thailand 3 assessors, examinee role: Vietnam 4 assessors) 3 Expert/Instructor from DENSO
Jan 31 st (Wed) 8:30~16:00 【SET】	<ul style="list-style-type: none"> • Reception, Trial preparation • Trial #1 (4 examinees out of 8) • Marking • Review meeting • Preparation for Trial #2 (including check on equipment and materials) 	<ul style="list-style-type: none"> Assessors: Thailand 3 assessors Assessor assistant: Vietnam 4 assessors Examinees : 4 from Thailand 3 Expert/Instructor from DENSO
Feb 1 st (Thu) 8:30~16:00 【SET】	<ul style="list-style-type: none"> • Reception, Trial preparation • Trial #2 (The rest 4 examinees out of 8) • Marking • Review meeting • Closing ceremony, Review from Instructors 	<ul style="list-style-type: none"> Assessors: Vietnam 4 assessors Assessor assistant: Thailand 3 assessors Examinees: 4 from Thailand 3 Expert/Instructor from DENSO



2. Feedback from Instructor

◆Regarding assessors

SET #1 was conducted while the 3 assessors who participated in Skills Assessor Training (SAT) in last Aug being leaders. For implementation of SET, they played the core roles for organizing and marking Trade Skill Test. They made use of the experience of SAT in Aug and implemented SET without any big problems.

Regarding SET #2, 4 assessors from Vietnam were in charge of handling. Since they don't have any experience of participating in SAT before (They were planning to join SAT the next week in Vietnam), they needed support from 3 assessors from Thailand overall and with their support, Vietnamese assessors managed to conduct the trial test. I expect them to surely participate in SAT after going back to Vietnam and improve their capacity as assessor.

Moreover, because this training was Thailand-Vietnam Joint training, the training was implemented where 4 languages: Japanese, English, Thai and Vietnamese were spoken. Even under that situation, all of the assessors were participating in the program seriously, discussed with others sufficiently and we were able to conduct this training of trial test and training assessors.

◆The level of examinees

There were examinees who have never worked on grade 2 level test questions. Also, there was an examinee whose PC hasn't set up with communication setting, thus I think clarifying the standard/regulations of examinee nomination is required.

◆Instruction Content regarding Venue preparation and others

- Assessors didn't give any instructions even when people who don't wear arm band entered the SET area. → Instruction was given when that happened.
- Examinees found difficulty in seeing the big clock for SET because it was placed at the corner of the venue. →The clock was relocated.
- The characters on white board including the information of standard time of trial test were too

- small to see. → The characters were made bigger
- Assessors didn't warn examinees even though the examinees were wiring while power was on.
→Assessors were taught to give instructions for those cases.
 - The alarm of stopwatch was ringing repeatedly. →Instruction of turning off alarm thoroughly was done

◆Translation of textbook materials

There was no big problem with translation this time because lecturers of our company checked the materials and corrected some parts before the training started. In Sequence Control, since even one word error may change the content of test project crucially, it is important for experts to check the translation beforehand.

◆General review

This time, I think not only interpreters but also assessors had hard time because it took long time for interpretation of language for additional assessors from Vietnam. However, it was great that the assessors seriously and thoroughly discussed and tried to deepen the understanding about the roles and responsibilities of assessors. I trained them to be "Equal and Fair" as a basic theory, furthermore, I gave instructions to take care of examination preparation and management by "putting them into examinees shoes". I expect that they will work hard to be better assessor by utilizing the experience of this training. Through National Trade Skill Test, I expect Thailand to make this Skill Test more well-known so that more people in Thailand can feel that "I would like to take Skill Test" and "I will definitely pass the test and hold the certification".