

Skills Evaluation System Promotion Program (SESPP)

Public-private Joint Committee

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Draft Analysis of practical test in Indonesia #1

| | Job Category | Achievement | Compatibility with Japan Skills Test | Direction |
|---|-----------------------|--|--|--|
| 1 | Mechanical Inspection | Skills Master Certified Skills Assessors Assessors training Skills Test | 3rd Grade: compatible 2nd Grade: compatible except for geometry 1st Grade: no support | Number of assessors Regular operation |
| 2 | Die Finishing | Certified Skills Assessors Assessors training Skills Test | TBD | |
| 3 | Equipment Maintenance | Certified Skills Assessors Assessors training Skills Test | TBD | Machine maintenance? |
| 4 | Machining (Milling) | Certified Skills Assessors Assessors training Skills Test | 3rd Grade: derivative 2nd Grade: derivative 1st Grade: no support | Regular operation Needs for CNC |

Draft Analysis of practical test in Indonesia #2

| | Job Category | Achievement | Compatibility with Japan Skills Test | Direction |
|---|--|---|--|--|
| 5 | Machining (Grinding Operation) | Certified Skills Assessors Assessors training Skills Test | 3rd Grade: TBD 2nd Grade: compatible 1st Grade: no support | |
| 6 | Plastic Molding (Plastic Injection) | Certified Skills Assessors Assessors training Skills Test | 3rd Grade: derivative* 2nd Grade: compatible 1st Grade: no support | Needs for mass production *3 rd Grade is derived from part of 2 nd Grade of Japanese test project. |
| 7 | Metal Press Work | Assessors training Skills Test | 3 rd Grade: derivative* 2 nd Grade: compatible 1 st Grade: no support | Skills Assessors to be certified by March 2019 *derived from special version of Japanese test project Needs for mass production |

Summary of SESPP in Indonesia (2013~2018)

- Mission of SESPP is:
 - Help develop skills standards and test projects,
 - Train assessors for skills test,
 - Pilot organizing skills test.
- As for current seven job categories,
 - Skills tests technically supported,
 - Assessors trained,
 - Skills assessors certified for sustainable operation.



Plastic molding, grade 2 SET



Grinding work, grade 2 SET

Proposed Strategy in Indonesia

- Possible next step in Indonesia,
 - Skills tests are to be **organized regularly**,
 - Skills tests should be provided open to public,
 - Workers should be trained before the test,
 - **New job categories** are to be developed,
 - Training facilities should be prepared.
- The expected roles of SESPP are:
 - Technical inputs of **skills for automated production** near future,
 - Response to the local needs towards **skills for mass production**,
 - Piloting skills test on a **new job category**.
- The direction of Indonesia be:
 - To expand the number of test takers in response to the needs for skilled workers in Indonesia and overseas,
 - To enhance the quality and brand of BNSP Certification system,
 - To provide training courses as well as facilities for sustainable skill development.