

Progress and Achievement

Skills Evaluation System Promotion Program

26 December, 2019

Support for Japanese-Style Skill Test in Vietnam

Workers trained at each company



1. Introduction of Japanese-Style Skill Test

Training of skill assessors, developing test projects → test trials

Machining, Sequential Control, Mechanical Inspection, Info Network Cabling, etc.
compatible to the National Skill Test in Japan



2. Machining (turning, milling) is introduced

at National Occupational Skill Standards in Vietnam in 2018



Next other job categories in needs ?
Mechanical Inspection ? Sequence Control ?

Skill Evaluation System Promotion Program (SESPP) toward Goal Setting

A country, a Trade

1st Stage: 3rd Grade (for Entree level) 2 to 3 years) SESPP Operation

Skill Evaluation Method Training (SEM) (Japan) + Skill Assessors Training (SAT) (Japan)
→ Skill Evaluation Trial Testing (SET) (Local)

2nd Stage: Verification of the SESPP Outcome

To verify if initial sign from SESPP can be appearing or visible
→ In case of no outcome appearing, finalizing or repeating the Program.
in case some outcomes appearing, moving to the 3rd Stage

3rd Stage: 2nd Grade (for Middle Skilled level) (1 to 2 years) SESPP Operation

SEM (Local) + SAT (Local) → SET (Local) + Evaluation of Assessors Level

4th Stage: Verification of the SESPP Outcome

To verify if sustainable outcome from SESPP can be appearing or visible,
→ 1. Setting In-house or Corporation Trade Testing
2. Reflection to National Skill or Testing Standards
3. Setting National Trade Skill Testing
In case insufficient outcome appearing and necessary for continue the Program, taking back to 3rd Stage

Sequential Control

Machine Inspection

Milling Machine

Turning Machine

Repeat

Finalize

Repeat

Finalize

**Build the Skills Evaluation System at National Standard,
and
Implement National Skills Evaluation Testing & Certification**

Major Components of SESPP

Annual Consultation Meeting



(1) Vocational Training Method (VTM)

To improve skills by actual practice.

-vocational training instructor, prospective assessors, prospective examinees, etc.

(2) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to evaluation criteria.

-governmental officials or agency personnel in charge of skills standards and skills test, prospective Exam Commissioners

(3) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and scoring.

(4) Skills Evaluation Trial (SET)

Conduct skills tests at local institute/ training center.

-prospective assessors, examinees



Public-Private Joint Committees

Record of SESPP in Vietnam 2019

	Aug, 2019	Sep. 2019	Oct. 2019	Nov. 2019	Dec. 2019	Jan. 2020
Mechanical Inspection Grade 3 at HaUI		SEM Sep 18-20 Participant: 6	Expected Newly Certified Assessor : 6 Certified Assessor : 2	SET/SAC Dec 18-20 Assessor: 8 Examinee: 20	SEM Dec 23-25 Participant: 6	
Turning Grade 2 at HIVC		SET/SAC Sep 23-26 Assessor: 10 Examinee: 10	Newly Certified Assessor : 4	◆ Examinees 3 Brother 4 Denso 4 Ebara 1 Prec 2 Hanacans 6 Canon		
Sequence Control Grade 2 at HCEM		◆ Examinees 2 Prec 3 Canon 2 Hanacans 2 Mitsuba 1 Brother			SEM/SET/SAC Dec 16-20 Assessor: 5 Examinee: 5	◆ Examinees 1 Hanacans 2 Mitsuba 1 Brother 1 Canon
Sequence Control Grade 2 at SHTP-TC	SAT Aug 19-22 Assessor: 12				Expected Newly Certified Assessor : 5	
Turning Grade 2 at HVCT	VTM Aug26-30 Participant: 9			◆ Examinees 5 Meinan 3 Mitsuba 3 YKK 4 Nidec 6 Juki 1 Amura 1 Samsung 2 Others		
Milling Grade 3 at HVCT			SAT/SET Oct 21-25 Assessor: 9 Examinee: 9			Expected Newly Certified Assessor : 3 Certified Assessor : 1
Mechanical Inspection Grade 3 at SHTP-TC		◆ Examinees 4 Mitsuba 1 Brother 4 Juki		SET Nov 25-28 Assessor: 10 Examinee: 25		SET/SAC Jan 13-16 Assessor: 9 Examinee: 20?

Achievement of SESPP in Vietnam 2019

- Contribute to Develop National Skills Testing System according to the schedule of FY 2019

Tasks raised at the annual consultation meeting

- Establishment of operating of national skills testing and certification of self-sustaining job trades (Current status and prospects)
- Strengthen business in the south area

Results of implementation

- **4** assessors had been certified on Turning, grade 2 in Hanoi, in September.
- Expected newly certified assessors in December & January,
Mechanical Inspection in Hanoi: 6, Sequence Control in Hanoi: 5, Mechanical Inspection in Ho Chi Minh: 3
- Sequence Control and Milling were carried out in Ho Chi Minh, total 4 job categories incl. Turning, Mechanical Inspection.
- **66 examinees from 12 Japanese companies** took the exam. ***as of 11 Dec.

North area

2017

4 seminars
5 trials



2018

3 seminars
4 trials



2019

3 seminars
3 trials

South area

2017

1 seminar
1 trial



2018

1 seminar
3 trials



2019

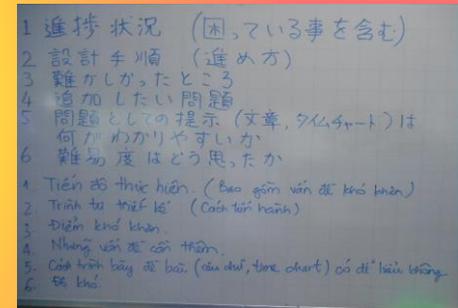
3 seminars
3 trials

*** Seminar: VTM, SEM, SAT
Trial: SET, SAC

Progress toward Nationalizing Trade Skill Test

- At HaUI, expected National Trade Skill Testing & Certification on Mechanical Inspection.
- At HCEM, expected National Trade Skill Testing & Certification on Sequence Control.

Sequence Control Grade 2 at SHTP-TC SAT



Turning Grade 2 at HVCT **VTM**



Mechanical Inspection at HaUI SEM



Turning Grade 2 at HIVC SET & SAC



Milling Grade 3 at HVCT SAT & SET



Mechanical Inspection Grade 3 at SHTP-TC SET

