



Progress and Achievement

Skills Evaluation System Promotion Program February 9th, 2026

(A) Skills competition

Why Important?

- Through Skills competitions, further improvement of the skills, social status, and reputation of the skilled workers are expected, which will contribute to building momentum for respect for skills
- Social foundation for people to become skilled workers with pride sought to be build.

Expected Outcomes

- Development of the experts who can implement and operate the competition by transferring of know-how of implementation, operation, assessment and marking
- Enhancement of the skills required for competition and encourage to challenge new trades by focusing on demonstrations by Japanese expert(s) and the implementation of mock competitions

Achievements

- (1) No training course has been implemented in Vietnam since FY2022.
- (2) In Cambodia, the training of “Information Network Cabling” has been implemented since FY2021 and Cambodian experts have been developed for this job trade in FY2024, marking a certain milestone.
(2) In FY 2025, in response to a request from Cambodia, onsite training was conducted as in the previous year in preparation for participation in the Worldskills ASEAN Manila 2025 and Cambodia achieved a good result that gave hope for the next Worldskills ASEAN.

(A) Skills competition (Flow Chart)

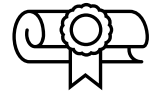
Seminars

Assessment and Marking Method (AMM)

Development of Test Projects (DTP)



✓ Mock competition (Information Network Cabling in FY2024)
✓ Certificate of Completion



Goal setting varies

depending on the current situation of each country, job trade, requirement etc.

Information
Network
Cabling

- **Worldskills ASEAN Manila 2025 (achieved)**
- National Skills Competition (FY2026)
- WorldSkills Competition

GOAL

Support for Japanese-Style Skills Evaluation in Cambodia

Workers without training : poor productivity



1. Practical Training on Electrics with the support of MoLVT



2. Introduction of Japanese-Style Skills Test

Training of skills assessors, developing test projects → test trials

Sequence Control, Electrical System Maintenance,
Power Distribution and Control Panel Assembly, and Mechanical Inspection

Compatible to the National Skills Test in Japan



**Strengthen workers' skills in labor market ?
Merged into competency-based system?**

Major Components of SESPP

Annual Consultation Meeting



(A) Skills Competition

1) Development of Test Project (DTP)

To transfer know-how of skills to develop the test project, guidelines and assessment scheme required for implementing the competitions such as National Skills Competition, ASEAN Skills Competition and WorldSkills.

2) Assessment and Marking Method (AMM)

- To develop HR who can implement and operate the competition by transferring of know-how of implementation, operation, assessment and marking method.
- To enhance the skills required for competition and encourage to challenge new trades through the Japanese expert's demonstration and the implementation of mock competitions.

(B) Skills tests

1) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to evaluation criteria.
- Governmental officials or agency personnel in charge of skills standards and skills test, prospective Exam Commissioners

2) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and scoring.

3) Skills Evaluation Trial (SET)

Conduct skills tests at local institute/ training center.-prospective assessors, examinee.



Public-Private Joint Committee Meeting

Record of SESPP in Cambodia for FY2025

	May 2025	July 2025	Dec.2025	Feb. 2026
Annual Consultation Meeting (ACM) at DSC	May 19			
Mechanical Inspection Grade 2 at NPIC			SEM Dec.15-19 Participants: 14	SAT Feb.2-6 Participants: 14
Information Network Cabling at NPIC		AMM July 14-17 Participants: 7 Competitor: 1 (Observers: 2)		
Public-Private Joint Committee (PPJC) At DGTVET/MoLVT				February 9

Achievements of SESPP in Cambodia for FY2025

- Contribute to developing National Skills Testing System according to schedule of FY2025



Tasks raised at the Annual Consultation Meeting

- The milestone of national skills testing of each trades
- Introduction of Skills Competition Seminar as a new seminar



Results of implementation

- Mechanical Inspection Grade 2 (SEM/SAT)
- Information Network Cabling (AMM)

2023

1 seminar (AMM)
3 trials (SET)



2024

1 seminar (AMM)
1 Mock competition
3 trials (SET)



2025

3 seminars (AMM, SEM, SAT)



Progress toward Nationalizing Trade Skill Test

- Power Distribution & Control Panel Assembly, Grade 3 & 2 and Electrical System Maintenance, Grade 3 & 2 and Sequence Control Grade 3 & 2 are expected to become National Trade Skills Testing & Certification.

Information Network Cabling - AMM



Mechanical Inspection Grade 2 SEM



Mechanical Inspection Grade 2 SAT

