

Indonesia



Progress and Achievement

Skills Evaluation System Promotion Program

January 22nd, 2026

Outlines and Purposes of SESPP

In order to cultivate and secure highly skilled human resources mainly in Southeast Asia, where economic interdependence relations with Japan are expanding and deepening, Japan supports the target countries to build/improve the skills evaluation system with the know-how of the skills testing and the training methods, which has been built by the cooperation between public and private sectors of Japan.

Importance of building the Skills Evaluation System

The Skills Test is a national certification system that notarizes the skills and the knowledge of workers by standardized examination. The purposes of the Skills Test are to promote worker's motivation in acquisition of skills, to elevate the evaluation of society of general to the outcomes of skills and vocational training, and to elevate the skills and the status of workers.

Expected Effects

1. It makes easy to secure highly skilled workers at local companies.
2. It elevates the economic and social status of skilled workers.
3. By making it easy to secure human resources that local companies demanding, it contributes to the development of the economy and industry of both the target countries and Japan.

Achievements

Indonesia : Assessors were certified by Skills Evaluation System of Japan style in all eight job trades.
Vietnam : The first National Skills Tests on Turning and Milling were held in June 2018

Skills Evaluation System of the Metal Machine Field with SESPP

BNSP Accreditation body for LSP and skills assessor



LSP Implementation of Skill tests and evaluation of the competence of skill assessors **LSP-LMI** for Metal and Machinery

LSP-LMI

Theoretical Test



Job Trade

- ✓ Mechanical Inspection
- ✓ Equipment Maintenance
- ✓ Manual Milling
- ✓ Die Finishing
- ✓ Surface Grinding
- ✓ Press Work
- ✓ Plastic Injection
- ✓ Mechanical drawing (CAD work)

Practical Test



SESPP

Dispatch of Japanese Experts



Cooperation for the Training of Assessors

IMDIA
Supporting Cooperation

National Skill Certification Committee Planning of Practical Test
BNSP / LSP-LMI / Embassy of Japan/JETRO / Japanese Companies

Flow chart of SESPP

Annual Consultation Meeting

Determine an annual schedule
(Beginning of the fiscal year)

Implementation of SESPP
SAT/SET/SAC

Public-Private Joint Committees

Verification of Effectiveness of the Project
(End of the fiscal year)

Components

SAT

- How to score and evaluate
- Learn mindset of assessors

SET

- Implement the skills test at a local institute/training center by the prospective assessors after SAT.

SAC

- Evaluation of assessors' skills Certification as a Skills Assessor if a prospective assessor has met all requirements.

SAT: Skills Assessor Training

SET: Skills Evaluation Trial

SAC: Skills Assessor Certification

FY2025 Annual Schedule

Category	Grade	Workshop Trial	Place	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Surface Grinding	2	SAT SET	HMTC										5 ~ 9		
Annual Consultation Meeting			YMG			7									
Public-Private Joint Committee			BNSP											X	

※2025 SET

Examinees: x

Successful examinees: x

Certified Assessors in SESPP Trial

Category	FY2019	FY2022	FY2023	FY2024	FY2025
Metal Press Work					
Plastic Injection	6		7		
Mechanical drawing (CAD work)		4			
Surface Grinding					

*****SESPP will cooperate for the training of assessors, the activities of BNSP & LSP-LMI by dispatching of Japanese Experts.**

Surface Grinding Grade2 SAT/SET @HMTC

(SAT: Completed participants: 7 / SET: Successful applicant: 1/4)

